

ATDC's organizes a Fast Track 'Training of Trainers' Program for Faculty Development

ATDC organized a 5 day 'Training of Trainers' Program for its 30 faculty members (from centres across India) from 11th to 15th December, 2010 at ATDC's National Head Office- Paridhan Vikas Bhawan, Gurgaon.



Prof. Rajesh Bheda, Program Director & CEO of Rajesh Bheda Consulting (RBC) & International Expert Trainer, Mr. Paul Collyer from UK are the lead trainers for this five day Fast Track training program which aim at:

- Exposing the ATDC trainers to radically new concepts that improve the effectiveness of the training specially speed, efficiency and precision of Sewing Machine Operators.
- Reviewing the current training “pedagogy” and techniques and how to upgrade them to meet the industry expectations.
- Creating a new “SMART” training programme philosophy, approach and delivery system.

The Training of Trainers Program was organized by the SMART Trainers Academy, Gurgaon which is set up under the ATDC's SMART (Skills for Manufacturing Apparels through Research & Training) Initiative. The Training Program was designed to help the faculty members scale up the number of trainees through Fast Track training programme of Sewing Machine Operators and other allied courses under the MOT's ISD Scheme.



The training program began at 1000hrs on 11th December with an introduction of the Lead



Trainers of the training program and a brief address by Dr. Darlie Koshy, DG & CEO (IAM & ATDC). While addressing the ATDC-SMART trainers, Dr. Koshy emphasized the need for “speed & imagination” in today's

ever changing world which leads to 'innovation' which will eventually change the "Apparel Industry eco-system" in times to come. He also mentioned the need for "Pre- SMART" selection process to be strengthened to select appropriate candidates for SMART training programs who have a better retention potential. Throughout his note to the trainers he advocated by paraphrasing Mahatma Gandhi to *be the change you want to see* to make ATDC the "talent & skill" provider for the whole Apparel Sector.