

**MEMORANDUM OF UNDERSTANDING
BETWEEN
GARMENT EXPORTERS ASSOCIATION OF RAJASTHAN (GEAR)
AND**

THE APPAREL TRAINING & DESIGN CENTRE, GURUGRAM (ATDC) for encouraging absorption and placement of shop floor workforce, technical professionals, supervisory and managerial cadre of candidates trained by ATDC in Apparel manufacturing and export units of Member-Exporters of GEAR and for availing of allied ToT and RPL training as well as other technical services.

GARMENT EXPORTERS ASSOCIATION OF RAJASTHAN (GEAR) incorporated in 1978 having its Office at 718, 5th Floor, Anchor Mall, Ajmer Road, Jaipur - 302006 (Rajasthan) is the official body of over 400 apparel exporters-members in Rajasthan which provides a range of services of promotion of exports by organizing Buyers-Seller Meets, Trade Exhibitions, Garment Fairs etc., in its constant endeavour to promote and expose India Garments to International Markets for greater visibility and choice of products.

GARMENT EXPORTERS ASSOCIATION OF RAJASTHAN, forming 'ONE PART' herein being referred to 'GEAR' which expression shall unless repugnant to the context or meaning thereof be deemed to mean and include its Administrators, successors and permitted assigns.

AND

The Apparel Training & Design Centre (ATDC) has been set-up as a society for training of shop floor and technical personnel in 1991 under the aegis of AEPC, the largest Export Promotion Council in the country and had set up its first training centre in Chennai. The Institute have evolved and expanded since 2010 with now over 83 Pan-India Centres, rendering yeomen service to the downstream Apparel export and domestic and fashion industries. ATDC have trained over 3,49,000 candidates till date including ISDS Project of MOT, GOI as a Component I Agency since 2010-11. The Apparel Training & Design Centre the largest Quality Vocational Training Provider for the apparel being referred to herein as 'SECOND PART' in accordance with the terms and conditions being so set forth below for the MoU to be

entered into, to take effect from 5th April, 2024 and will remain in effect initially for a period of 'two' years or until the date extended by mutual consent with the option to or exercise foreclosure with 3 months' notice on either side.

AND WHEREAS

ATDC has created a visible impact through its strategy of 'Target', 'Train' and 'Transform' on the lives of thousands of families through the creation of employable opportunities by providing industry relevant & entrepreneurial oriented skill training programmes for women & youth who are 5th pass, 8th Pass to 12th standard & even include graduates and above. ATDC has made a positive impact on the vocational landscape of the country in "Apparel Sector" having directly-run training network of about 83 ATDC Centres. ATDC training eco-system offering a step-ladder progression covering the total spectrum of training from 300 to 3000 hrs. (1 month to 3 years) certificate courses to Bachelor Degree (B.Voc degree) programs in collaboration with RGNVYID (Ministry of Youth Affairs & Sports, GOI) approved by AICTE (MHRD).

NOW THIS MEMORANDUM OF UNDERSTANDING (MOU) WITNESSETH THAT :

Roles and responsibilities of GEAR

1. **GEAR** has approx. 400 Exporter-Members on its rolls to serve the Exporter-Members and ATDC- LMCs will closely work with GEAR's office to reach out the services to its Exporter-Members.
2. **GEAR** agrees that as part of its auxiliary services will liaise with ATDC and its members to give preferential treatment to 'ATDC trained candidates' for placement in garment factories.
3. In order to have close coordination with the Offices of GEAR and the Local Management Committees (LMCs), ATDC will be informed on a regular basis about the services of GEAR and requirement of trained shop floor, supervisory and

managerial cadre candidates for absorption by the Exporter-Members in the apparel clusters.

4. GEAR shall assist ATDC in fixing meetings with schools with the objective of promotion of AVI (FDT/AMT) admissions.

B. Roles and Responsibilities of ATDC

1. **ATDC** shall be responsible for offering Vocational Skill development and training programs of 300 hrs to 3000 hrs from 'certificate' to Diploma and Degree Courses under NULM (Ministry of Urban Development, GoI), CSR as well as various State /National Skill Development Missions etc. or as direct-fee paying longer-duration courses under AVI/BVOC etc.

2. **ATDC** has about 350 plus faculty resources and technical professionals who can be a major source for providing technical advice and services to the Exporter-Members of GEAR. ATDC also has three Training of Trainers (ToT) Academies which can conduct training of trainers' courses and undertake Recognition of Prior Learning (RPL) for current workforce of Exporter-Members of GEAR.

3. **ATDC** will respond to the Member-Exporters' request for placement of different categories of workforce, supervisory and managerial cadre candidates etc. for their operations in Rajasthan and process it for needful by its 'National Placement' office and will also invite exporters in its 'Rozgar Melas' giving preference to GEAR registered members.

4. ATDC shall place students for short term internship (1-3 days) during the training. Students shall obtain a letter from garment units evidencing that internship was done.

5. GEAR shall send exporters to ATDC on weekly / fortnightly basis, who would interact with students on industry development in production, merchandising, quality control, compliances and related matters. GEAR shall arrange token refreshment during such interactions.

C. Date of Effect

This MOU will come into effect from 5th April, 2024 and will remain in effect for a period of 'two' years initially and can be mutually extended after reviewing the success of these arrangements.

D. Arbitration

Resolution of any issues emanating from the MOU, the decision of the ^{Sr.} Vice-Chairman, ATDC and President, GEAR together in all matters concerning this MOU will be final and binding on both parties.

IN WITNESS WHEREOF the parties to these presents have hereto set and subscribed their respective hands on the day, month and year first above written at New Delhi.

SIGNED AND DELIVERED for and on behalf of Apparel Training & Design Centre

Rakesh Vaid,
Sr. Vice-Chairman,
Apparel Training & Design Centre
(ATDC)

Witness

Ravi Poddar
ATDC-BOG Member &
ATDC LMC Convener,
Jaipur, Rajasthan.

SIGNED AND DELIVERED for and on behalf of Garment Exporters Association of Rajasthan by

Zakir Hussain,
President
Garment Exporters Association of
Rajasthan (GEAR)

Witness

ARUN GUPTA (GEN SEC GEAR)